

SHAWN C. GROFF

ADMITTED TO PRACTICE

State Courts of California

U.S. District Court for the Northern District of California

U.S. Court of Appeals for the Ninth Circuit

State Courts of Ohio

U.S. District Court (for the Northern and Southern Districts of Ohio)

U.S. Court of Appeals for the Sixth Circuit

U.S. Court of Appeals for the Fourth Circuit

EMPLOYMENT

Associate Leonard Carder, LLP	(2006-present) Oakland, California
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Partner Macala, Baasten, McKinley & Gore, LLC	(2000-2006) Canton, Ohio
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Associate Green, Haines, Sgambati, Murphy & Macala Co., LPA	(1993-2000) Canton, Ohio
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EDUCATION

Juris Doctor University of Akron, C. Blake McDowell Law Center	1992 Akron, Ohio
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Master of Taxation University of Akron	1992 Akron, Ohio
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Bachelor of Arts (Dual Major: Political Science and Business Administration) University of Pittsburgh	1989 Pittsburgh, Pennsylvania
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PROFESSIONAL ACTIVITIES

AFL-CIO Lawyers Coordinating Committee

Member

American Bar Association

Member, Labor and Employment Law Section

Member, Jointly Administered Plans Subcommittee

California State Bar

Member, Labor and Employment Law Section

International Foundation of Employee Benefit Plans

Member
